

## Corvallis School District

### THE BOARD OF TRUSTEES

1513

#### Management Rights

The Board retains the right to operate and manage their affairs in such areas as, but not limited to:

1. Direct employees;
2. Employ, dismiss, promote, transfer, assign, and retain employees;
3. Relieve employees from duties because of lack of work or funds under conditions where continuation of such work would be inefficient and non-productive;
4. Maintain the efficiency of District operations;
5. Determine the methods, means, job classifications, and personnel by which District operations are to be conducted;
6. Take whatever actions may be necessary to carry out the missions of the District in situations of emergency;
7. Establish the methods and processes by which work is performed;

The Board reserves all other rights, statutory and inherent as provided by state law.

The Board also reserves the right to delegate authority to the Superintendent for the ongoing direction of all District programs. The successful operation of this District requires a close, effective working relationship between the Board and the Superintendent. The relationship must be one of trust, good will, and candor. As the legally designated body, the Board retains final authority within the District. The Superintendent is the Board's professional advisor to whom the Board delegates executive responsibility.

Cross Reference: 6110 Superintendent-Board Relations

Legal Reference: § 20-3-324, MCA Powers and duties  
§ 39-31-303, MCA Management rights of public employers

#### Policy History:

Adopted on: 11/4/98

Effective Date: 1/1/99

Revised on: