

SUPERINTENDENT'S EVALUATION

The evaluation of the superintendent shall be based on the job description, district adopted evaluative criteria, and the accomplishment of annual goals and performance objectives.

Level of Performance

- | | |
|---------------------------------|--|
| (3) Satisfactory - | Meets all indicators of performance to the satisfaction of the evaluator based on all gathered data. |
| (2) Needs Attention - | Meets all indicators of the standard, but the level of performance is not acceptable to the evaluator based on gathered data. |
| (1) Improvement Needed - | Does not meet one or more of the indicators of a particular standard to the satisfaction of the evaluator based on gathered data. A "Plan for Improvement" must accompany this notation. |
| (0) Not Observed/Not Applicable | Indicators and standards are not a part of the administrators expected performance. |
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|--|-------|
| 1. Board decision making and policy formulation
Comments: | _____ |
| 2. Community and public relations
Comments: | _____ |
| 3. Staff/Personnel management
Comments: | _____ |
| 4. Business and fiscal management
Comments: | _____ |

5. Management skills
Comments:

6. Facilities management
Comments:

7. Program of studies
Comments:

8. Students
Comments:

9. Goals
Comments:

10. Professional growth
Comments:

11. Relations with Board
Comments:

12. Personal qualities
Comments:

Additional Evaluator Comments:

Superintendent Comments (optional):

Signature of Superintendent

Signature of Evaluator

Date: _____

Date: _____

*The evaluatee's signature does not necessarily connote agreement with the evaluation, but does acknowledge receipt of the evaluation.